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# Area Wage Survey
# Salinas-Seaside-Monterey, CA
# May 1990

U.S. Department of Labor
Bureau of Labor Statistics
Summary
June 1990

This summary presents results of a May 1990 survey of occupational wages in the Salinas-Seaside-Monterey Metropolitan Statistical Area, which consists of Monterey County. This is 1 of over 110 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 84 establishments employing 18,753 workers was selected to represent 182 establishments employing 29,353 workers in the area. Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request. (See table 2 for further information on the scope of the survey.)

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**Table 1. Hourly earnings[1] of selected occupations in Salinas-Seaside-Monterey, CA, May 1990**

| Occupation[2] | Number of workers | Hourly earnings (in dollars)[3] | | | Number of workers receiving straight-time hourly earnings (in dollars) of — | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Mean | Median | Middle range | Under 6.50 | 6.50 and under 7.00 | 7.00 – 7.50 | 7.50 – 8.00 | 8.00 – 8.50 | 8.50 – 9.00 | 9.00 – 9.50 | 9.50 – 10.00 | 10.00 – 10.50 | 10.50 – 11.00 | 11.00 – 11.50 | 11.50 – 12.00 | 12.00 – 12.50 | 12.50 – 13.00 | 13.00 – 13.50 | 13.50 – 14.00 | 14.00 – 15.00 | 15.00 – 16.00 | 16.00 – 17.00 | 17.00 – 18.00 | 18.00 – 19.00 | 19.00 – 20.00 | 20.00 and over |
| Secretaries | 125 | 10.74 | 10.39 | 9.52–11.54 | – | – | – | 1 | – | 18 | 12 | 16 | 21 | 13 | 11 | 8 | 4 | 8 | 5 | 1 | 4 | – | 1 | 1 | – | 1 | – |
| Secretaries II | 18 | 9.68 | 9.82 | 9.13–10.02 | – | – | – | – | – | 3 | 4 | 6 | 3 | 1 | 1 | – | – | – | – | – | – | – | – | – | – | – | – |
| Secretaries III | 79 | 10.49 | 10.39 | 9.35–11.25 | – | – | – | – | – | 13 | 8 | 10 | 13 | 9 | 9 | 6 | 3 | 5 | – | – | 2 | – | 1 | – | – | 1 | – |
| Secretaries IV | 25 | 12.60 | 12.83 | 10.96–13.46 | – | – | – | – | – | – | – | – | 5 | 3 | 1 | 2 | 1 | 3 | 5 | 1 | 2 | – | – | 1 | – | 1 | – |
| Word processors: | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Word processors II | 10 | 9.59 | 9.38 | – – | – | – | – | – | – | 2 | 3 | 1 | 3 | – | 1 | – | – | – | – | – | – | – | – | – | – | – | – |
| Key entry operators | 55 | 7.43 | 7.40 | 6.83– 8.17 | 4 | 18 | 11 | 6 | 5 | 9 | 2 | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – |
| Key entry operators I | 51 | 7.40 | 7.40 | 6.75– 8.00 | 4 | 18 | 11 | 5 | 5 | 6 | 2 | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – |
| Receptionists | 11 | 8.13 | 8.20 | – – | – | – | 1 | – | 9 | 1 | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – |
| Switchboard operators | 63 | 6.57 | 6.50 | 6.36– 6.59 | [4]24 | 33 | 4 | 1 | – | – | 1 | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – | – |
| Computer operators | 64 | 10.02 | 9.76 | 9.02–10.76 | – | – | – | 4 | 1 | 10 | 14 | 11 | 7 | 3 | 2 | 3 | 4 | 1 | 2 | – | 2 | – | – | – | – | – | – |
| Computer operators III | 21 | 11.10 | 10.84 | 9.81–12.17 | – | – | – | – | – | 1 | 4 | 2 | 3 | 1 | 2 | 1 | 2 | 1 | 2 | – | 2 | – | – | – | – | – | – |
| Drafters | 11 | 10.35 | 10.50 | – – | – | – | – | – | 1 | 2 | – | – | 1 | 6 | – | – | – | – | – | – | 2 | 1 | – | – | – | – | – |
| Electronics technicians | 142 | 14.34 | 14.78 | 13.36–16.46 | – | – | 1 | 1 | – | 1 | 1 | – | – | 5 | 18 | – | – | 1 | 37 | 3 | 3 | 27 | 41 | – | – | 1 | 2 |
| Electronics technicians II | 84 | 14.72 | 14.06 | 13.36–16.46 | – | – | – | – | – | – | – | – | – | 5 | 1 | – | – | 1 | 34 | – | 2 | – | 41 | – | – | – | – |
| Maintenance carpenters | 6 | 14.15 | 13.80 | – – | – | – | – | – | – | – | – | – | – | – | – | 1 | – | – | – | 4 | – | – | – | – | 1 | – | – |
| Maintenance electricians | 44 | 15.39 | 14.15 | 13.95–16.63 | – | – | – | – | – | – | – | – | – | 4 | 1 | – | – | 1 | – | 11 | 10 | 2 | 4 | – | – | 11 | – |
| Maintenance machinists | 45 | 16.34 | 19.87 | 12.93–19.87 | – | – | – | – | – | – | – | – | – | 10 | – | – | – | 2 | 5 | 3 | – | – | – | – | – | 25 | – |
| Maintenance mechanics (machinery) | 256 | 13.98 | 14.15 | 13.95–14.15 | – | – | – | – | – | – | – | – | – | 27 | 2 | – | – | – | 7 | 72 | 103 | 26 | 18 | 1 | – | – | – |
| Motor vehicle mechanics | 75 | 13.30 | 13.16 | 10.50–15.25 | – | – | – | – | – | – | – | – | – | 32 | – | 1 | – | 4 | 1 | 5 | 12 | 9 | – | 4 | – | 7 | – |
| General maintenance workers | 121 | 8.96 | 8.24 | 8.00– 9.98 | – | – | 1 | 14 | 47 | 5 | 9 | 19 | 5 | 9 | 9 | 1 | 1 | – | – | – | 1 | – | – | – | – | – | – |
| Truckdrivers | 205 | 13.46 | 13.99 | 10.00–16.34 | – | – | 10 | 3 | 4 | 10 | 12 | 7 | 6 | – | 1 | – | – | – | 38 | 22 | 15 | – | 72 | 5 | – | – | – |
| Truckdrivers, heavy truck | 60 | 12.58 | 13.27 | 13.27–13.99 | – | – | – | – | – | – | 12 | – | 1 | – | 1 | – | – | – | 24 | 22 | – | – | – | – | – | – | – |
| Truckdrivers, tractor-trailer | 46 | 13.34 | 13.44 | 10.00–14.88 | – | – | – | – | – | – | – | 7 | 5 | – | – | – | – | – | 14 | – | 15 | – | – | 5 | – | – | – |
| Forklift operators | 108 | 10.11 | 9.41 | 7.62–12.60 | – | – | 26 | 10 | – | – | 19 | – | – | 4 | 17 | – | 2 | 19 | 11 | – | – | – | – | – | – | – | – |
| Janitors, porters, and cleaners | 118 | 6.62 | 6.24 | 5.96– 6.75 | [5]74 | 22 | 2 | 5 | 6 | 1 | 3 | – | 5 | – | – | – | – | – | – | – | – | – | – | – | – | – | – |

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] All workers were at 6.00 to 6.50.

[4] Workers were distributed as follows: 5 at 5.00 to 5.50; 28 at 5.50 to 6.00; and 41 at 6.00 to 6.50.

**Table 2. Establishments and workers within scope of survey and number studied in Salinas-Seaside-Monterey, CA,[1] May 1990**

| Industry division[2] | Minimum employment in establishments in scope of survey | Number of establishments | | Workers in establishments | | |
|---|---|---|---|---|---|---|
| | | Within scope of survey[3] | Studied | Within scope of survey[4] | | Studied |
| | | | | Number | Percent | |
| All divisions | 50 | 182 | 84 | 29,353 | 100 | 18,753 |
| Manufacturing | 50 | 39 | 19 | 8,216 | 28 | 5,785 |
| Nonmanufacturing[5] | 50 | 143 | 65 | 21,137 | 72 | 12,968 |

[1] The Salinas-Seaside-Monterey Metropolitan Statistical Area, as defined by the Office of Management and Budget through October 1984, consists of Monterey County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

[4] Includes all workers in all establishments with total employment (within the area) at or above the minimum limitation.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

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